



**Robert Bosch Australia believes that the health and safety of our employees and the protection of the environment is of absolute importance in all aspects of our business.**

**This belief extends to our employees, contractors, labour hire and visitors and stems from our core values to meet and exceed all moral and legal requirements as part of our commitment to provide and sustain a safe and healthy workplace. We are committed to sustainable development and believe that sound environmental performance contributes to our competitive strength and benefits our customers, our employees and the wider community.**

**Our target is zero injuries and illnesses for employees, contractors, labour hire and visitors and zero environmental incidents.**

**We will achieve this through:**

## **1. Culture and behaviours**

The obligation to continuously review and improve our workplace and ensure that it meets the highest standards of health, safety and environmental awareness rests with each and every employee. A deeper obligation extends to our leadership and management team to take the lead in minimising harm to the environment and improving the health and safety of our employees while ensuring a culture founded upon equal opportunities and mutual respect for all associates.

All levels of Robert Bosch Management accept responsibility for environmental performance and the health and safety of all employees through implementation of the RBAU Health, Safety and Environmental Business plan. *and the Environmental Action plan.*

The greatest responsibility for everyone at Bosch, no matter what our role, is to see that through the effective implementation of this policy, the work we undertake or supervise is carried out in a responsible manner to prevent harm to ourselves, others and the environment.

## **2. Implementation of systems and risk management program**

Our health, safety and environmental management system will be continually improved through a comprehensive health, safety and environmental risk management program. This is founded in our organisational values, principles of social responsibility, work safety and environmental protection, setting of objectives and measurable targets and effective processes that will ensure the highest standard of performance.

We will continue to maintain certification of our environmental management system to the international standard ISO14001. We will strictly observe all applicable statutory requirements, provide a safe and healthy working environment, ensure dissemination of HSE information and train our employees accordingly.

## **3. Consultation and continuous improvement**

Consultation with our employees is recognised as a key process in progressing health, safety and environmental considerations within the organisation. We will actively seek ways in which we can continuously improve this process and will adhere to our consultation and communication procedures. We will create an organisation that continually strives to improve our health, safety and environmental performance by systematically reviewing and monitoring our performance and systems.

Signed: Patrick Ross  
RBAU/MFC  
Date 19/4/2010

Signed: David Robinson  
RBAU President  
Date 23/04/2010

