



Health, Safety & Environment Policy

At Robert Bosch Australia the health, safety and wellbeing of our employees and the protection of the environment is of absolute importance in all aspects of our business.

This belief extends to interested parties including contractors, labour hire, visitors and members of the public, and stems from our core values to meet and exceed all moral and legal requirements. We are committed to sustainable development and believe that sound Health, Safety & Environmental performance contributes to our competitive strength, benefits our customers, our employees and the wider community.

Our goals are zero injuries and zero harm to the environment.

We will achieve this through.

1. Culture and behaviours

- Everyone at Robert Bosch Australia, no matter what role, ensures that the work we undertake or supervise is carried out in a responsible manner to prevent harm to ourselves, others and the environment.
- Our leadership and management team takes the lead in driving HSE performance in a culture of equal opportunity and mutual respect.

2. Implementation of systems and risk management programs

- We work to continuously improve our HSE Management System and Risk Management program in pursuit of the highest levels of performance through the following:
 - Actively applying our organisational values and principles of social responsibility.
 - Setting objectives and measurable targets.
 - Maintaining certification of our environmental management system to ISO14001.
 - Implementing processes that:
 - Strictly observe all applicable statutory requirements, as a minimum.
 - Provide a safe, healthy and supportive working environment where healthy lifestyle choices are valued and encouraged.
 - Ensure that our employees are provided with appropriate HSE information and training.
 - Ensure that, where gaps are identified, appropriate corrective and preventative actions are taken.

3. Consultation and continuous improvement

- We demonstrate our commitment to consultation and continuous improvement by:
 - Consulting with employees and key stakeholders prior to implementing changes that may impact directly on their health, safety and wellbeing.
 - Striving to improve our HSE performance by systematically monitoring and reviewing our workplaces, performance and systems.

A handwritten signature in blue ink, appearing to read 'Gavin Smith'.

Gavin Smith
President – Robert Bosch (Australia) Pty Ltd